Online Job Searching and Recruitment System-A Career Site

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Abstract - The project Online Job searching and Recruitment System is a web application that provides a platform for job seekers to find a suitable job according to their qualification and experience, as well as Recruiters, can find the eligible candidate for their posted job.

Today’s World is a digital world and nowadays most people spend more time on the Internet than on TV or newspapers so it's easy to help and connect with needy job seekers through online platforms. In this System, we have three types of users: Jobseeker, Recruiters and Administrator. Anyone can avail of the System services by registering themselves as a Job Seeker or Job Provider. Administrators will manage and authenticate the users to use the systems services. Administrators will approve or reject the registration application of these users.

Job seekers can search for vacancies according to their qualifications and experience. Job seekers can apply and upload their résumé in the portal. After searching for a suitable job, Job seekers can message Recruiters directly.

At the same time, Recruiters can see job seekers’ profiles, find suitable and eligible candidates, post new vacancies, see profiles and conduct interviews for recruitment. We are using the WISDM (Web Information Systems Development Methodology) method to develop this system.

There are many apps and research papers on this topic, but we include some extra functionality on it like, including a book store where all type of book is available for reading so that some people can use this web for the book, a section is provided where job seekers can see the syllabus of particular post or job.

Keywords: Online Job searching and Recruitment System, Jobseeker, Administrator, WISDM, Recruiters

1. INTRODUCTION

As we know that being jobless is very difficult for an educated person and searching for a suitable job is challenging. Since Covid-19 many people have lost their jobs. In this pandemic, this system will work like magic for them to get their preferred job. Newspapers, paper, TV take a lot of money for advertisements while job portals are free of cost.
5. Human-Computer Technical.

WISDM is more reliable, low-cost, flexible and easily extensible.

2.1 SYSTEM REQUIREMENTS

Table 2: Hardware Requirements

<table>
<thead>
<tr>
<th>Serial. No.</th>
<th>Hardware Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Bootstrap 3.0</td>
</tr>
<tr>
<td>2.</td>
<td>40 GB hard disk</td>
</tr>
<tr>
<td>3.</td>
<td>640×480 resolution</td>
</tr>
<tr>
<td>4.</td>
<td>256 MB RAM</td>
</tr>
<tr>
<td>5.</td>
<td>CD-ROM Drive</td>
</tr>
<tr>
<td>6.</td>
<td>16-bit colour display</td>
</tr>
</tbody>
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Table 1: Software Requirements

<table>
<thead>
<tr>
<th>Serial. No.</th>
<th>Software Requirements</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Python 3.9</td>
</tr>
<tr>
<td>2.</td>
<td>Python-Django framework</td>
</tr>
<tr>
<td>3.</td>
<td>Microsoft SOL server or oracle</td>
</tr>
<tr>
<td>4.</td>
<td>Window 7 or greater generation OS</td>
</tr>
<tr>
<td>5.</td>
<td>PyCharm IDE</td>
</tr>
<tr>
<td>6.</td>
<td>XAMPP server</td>
</tr>
<tr>
<td>7.</td>
<td>HTML, CSS, bootstrap, JavaScript</td>
</tr>
</tbody>
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3. WEB DESIGN

Users of the system:
1. Administrator
2. Job seekers
3. Recruiters

3.1 ADMINISTRATOR

1. Admin manages the system.
3.5 FLOW-DIAGRAM

Fig -2: Flow diagrams of online job searching and recruitment System

3.5 ENTITY RELATIONSHIPS DIAGRAM

Fig -3: ER diagram

4. OUTPUT SCREENS

Fig -4: Home page

5. CONCLUSIONS

We are pleased that we achieved the targets of the project. We can say that this system is very useful for job seekers as well as recruiters. After creating this system, we found that our system is more reliable, more secure, fast, flexible and more attractive. The system is very beneficial with better service and increment of features. This web application fulfilis all functional and non-functional requirements which are mentioned above. This system is created using Python, Django framework, HTML, CSS, JavaScript. We also included the news section, book section, syllabus for the interview, etc.

Only authentic people can use this system. Job seekers can make resumes using this web application.

Futures scope

1. Fingerprint login can be used.
2. We can take an interview by video call.
3. Job seekers can prepare for an interview by video tutorial.

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